



Diversity, Equity and Inclusion Policy

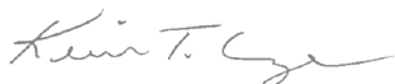
Adopted Date: May 12, 2021

Last Reviewed:

DMC Global Inc.

Diversity, Equity and Inclusion Policy

DMC is committed to fostering a diverse, equitable and inclusive environment in which all employees are treated with dignity and respect. We believe that diversity of thought, experiences and background are critical to our success, and we seek to build and support a workforce that reflects the communities in which we operate. At DMC, we are committed to the success of all of our employees and strive to provide opportunities for growth and development for everyone.



Kevin T. Longe
Chief Executive Officer
DMC Global Inc.